



Modern Slavery Statement.

Jarvale are aware that modern slavery and human trafficking can become an issue when employing external suppliers, which include a specific sub-contracted workforce or for the supply of materials.

We check within our vetting procedures and expect our suppliers/subcontractors to abide by our standards ensuring there is both no slavery or human trafficking activity in their company or in their supply chain.

We have a zero tolerance of modern slavery and human trafficking and expect our Suppliers to adhere to our procedures and the government guidance provided below. Where evidence of wrongdoing is found, the incident will be reported to the relevant authority highlighted in the guidance below.

We also undertake checks when recruiting new staff to ensure that they are eligible to work in the UK.

Periodic unannounced audits are undertaken during site visits concerning certain key sub-contractors and supply chain as we have identified the key risks with our partners.

Jarvale provide a promotion poster in all welfare areas concerning stopping abuse with a confidential report number provided for potential victims to seek help.

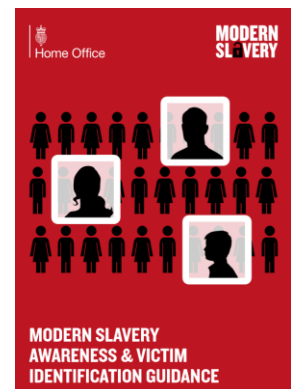
We continue to monitor the effectiveness of our actions against the risk of modern slavery and human trafficking.

Training/Guidance Resource

We provide awareness/guidance on modern slavery to our staff and to our Supply Chain through our inductions and use the government modern slavery document displayed right.

Available at -

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/655504/6.3920_HO_Modern_Slavery_Awareness_Booklet_web.pdf



Signed:  Dated: January 2026 (Tony Lee – Director)

Signed:  Dated: January 2026 (Nick Lee – Director)